



## Policy & Procedures

### Paradise FM 101.9

Cherry Street Ballina NSW 2478

#### Diversity Policy

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##### **Purpose:**

Paradise FM is committed to the importance of reflecting the diversity of our listeners, sponsors, and members of our on-air community, and in the workplace. Paradise FM believes in treating all people with respect and dignity.

##### **Policy:**

This policy applies to all staff, volunteer, committee members and any sub-committees of Paradise FM.

##### **Procedure:**

Paradise FM recognises and the importance of inclusion along many dimensions which encompass differences in ethnicity, gender, language, age, sexual orientation, religion, socio-economic status, physical and mental ability, experience and education which allows Paradise FM community radio to be more creative, tolerant, productive and inclusive.

Paradise FM shall strive to foster a supportive and understanding environment where all individuals realise their maximum potential at the station, regardless of their differences.

- Related Legislation:** Work Health and Safety Act 2012  
Health and Safety Regulations 2012  
Disability Discrimination Act 1992  
Human Rights and Equal Opportunity Commission Act 1986
- Consulting Bodies:** Community Broadcasting Association of Australia  
Community Media Training Association (CMTA)  
Australian Communications and Media Authority (ACMA)

Policy:			
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